



## **Newsletter 17 – September 2018**

The European Honors Council (EHC) is proud to present you a brand new newsletter! It includes news, events and materials to foster exchange in honors and talent development in higher education.

The EHC has now grown to 230 members. This has prompted us to start using a new format for our newsletter, using the open source software phplist. We hope you like it, comments are welcome!

Now on to the content:

- Journal of the EHC on brand new site and in DOAJ
- CoTalent mini-conference in Copenhagen, 15-16 November
- New Ph.D. project on honors in Romania
- Last chance to join staff week 'Dynamics of talent development' in Netherlands

### **Journal of the EHC on brand new site and in DOAJ**

The Editorial Board of the open access Journal of the European Honors Council is proud to announce that a brand new website is now online at [www.jehc.eu](http://www.jehc.eu)

Not only does the new website look much nicer (in our opinion), it also makes it easier to submit articles and run the editorial process. The website is run on Open Journal Systems, which is open source software, and hosting is kindly supported by Hanze UAS in the Netherlands. The complete back catalogue of the Journal is on the new site and has been issued digital object identifiers (DOIs) per article.

In addition, the Journal is now included in the Directory of Open Access Journals.

These are major steps in the professionalization of the Journal. However, we depend on you to fill our upcoming fourth issue with contributions relating to talent development in higher education. We are looking for international good practices in honors in particular.

Please visit the Journal website to learn more about how you can contribute.

### **CoTalent mini-conference in Copenhagen**

Europe simply cannot afford to waste talent. Therefore, nine organizations strongly committed to talent development in higher education have joined forces to provide teachers with tools to stimulate their talented students. Their project is called Working in Europe to Connect Talent development in higher education (CoTalent) and is supported by the under the Erasmus+ program. On 15 and 16 November, the first project results are presented at the MeTalent YouTalent mini-conference at University College Copenhagen in Denmark. Participants will be the first to see and use first versions of the products MeTalent Mirror and YouTalent Spotter and will exchange with people from around Europe interested in talent development in higher education. There will be interactive workshops on different aspects of talent spotting and talent education as well as three keynote speakers: Stefan

Hermann, Rector of University College Copenhagen and former head of the Danish government's working group on talent; Marca Wolfensberger, professor Talent Development in Higher Education and Society at Hanze University of Applied Sciences Groningen (Netherlands) and President of the European Honors Council; and Nynne Afzelius, Head of ScienceTalter, Denmark's leading centre in talent education in science. The event is free for participants. For some people, a night's accommodation in Copenhagen is available. Please see [www.honorscouncil.eu/invitationMeTalentYouTalent.pdf](http://www.honorscouncil.eu/invitationMeTalentYouTalent.pdf) for more details.

### **New Ph.D. project on honors in Romania**

Prof. Ph.D. Carmen Mihaela Cretu from Alexandru Ioan Cuza University of Iasi, Romania shares the following news: 'Alexandru Ioan Cuza University of Iasi (UAIC) from Romania has been CoTalent Erasmus+ project partner, since 2017. This research-action project ([www.cotalentwizard.eu](http://www.cotalentwizard.eu)) is fully committed to talent development in higher education, helping teachers to identify and stimulate talented and highly motivated students. From the starting moment of its implementation in UAIC, in 2017, this project has proven to be progressively challenging to teachers and students alike, not only in terms of being part of the target population but also in terms of raising research questions.

Elena Ichim is a young student who has just graduated from the Master's program on Educational Policy and Management in the frame of Psychology and Educational Sciences Department, in July 2018. She successfully wrote her thesis on Talent management in HEIs, trying to identify the connections between teachers' perception on several HE excellence indicators and the teacher's stereotypes on talented students.

The main research results of her paper have shown that there are significant correlations between teachers' vision of the higher education, their perception of students' educational needs, understanding the academic context, the planning and organization of the courses, the development of the teaching process, of the communication skills, the support offered for the learning process, the evaluation process, professional self- assessment and the professors' level of stereotyping regarding the profile of academically talented students. Furthermore, the results have shown that professors who have a clearer vision of academic excellence indicators for higher education tend to use the categorization strategies of talented students more often, thus resorting to stereotypes. The results obtained support for the conceptual model of excellence in higher education which was also applied in earlier researches such as Hinojosa, Barrero, Romero & Crisol, 2010. The Pearson correlation analysis, with the regression stages showed that the higher the scores obtained by university professors in their indicators of excellence in the university environment, the more accurate the talent stereotypes are becoming. The educational innovation dimension is an exception in this case. Thus, professors who pay attention to educational innovation tend to use stereotypes to a lesser extent, which means that they are looking for new ways to select talented students, thus abandoning patterns.

This September, Elena successfully has passed the admission examination for the UAIC Doctoral School on Educational Sciences, with a preliminary research project on Honors communities' development. Moreover, she recently joined the European Honors Council. We warmly welcome her in our boat!

### **Last chance to join staff week 'Dynamics of talent development' in Netherlands**

Hanze University of Applied Sciences Groningen in the Netherlands organizes a comprehensive one-week training programme for colleagues of partner institutions in the framework of Erasmus+ staff mobility for training. The theme is 'the Dynamics of talent development'. During this week, honours students, teachers, researchers and staff from Hanze share their knowledge and experience; and in interactive session issues like talent development, learning communities, innovation in higher education and human resources policy will be discussed. The programme is scheduled from 13-17 October 2018 and there may still be a few places left. If you are interested in joining, please send an e-mail as soon as possible to [erasmusstaffweek@org.hanze.nl](mailto:erasmusstaffweek@org.hanze.nl)

**More info?**

Please feel free to send this newsletter around to colleagues and friends, and invite them to also [join](#) the EHC. See [www.honorscouncil.eu](http://www.honorscouncil.eu)  
Find the newsletter archive [here](#).

For membership questions: [membership@honorscouncil.eu](mailto:membership@honorscouncil.eu) (Marleen Eyckmans)

All other questions: [info@honorscouncil.eu](mailto:info@honorscouncil.eu) (Maarten Hogenstijn - Secretary)

*The next issue of this newsletter is scheduled for early November. If you have input for the next newsletter, please [send](#) it in by November 1st.*

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*This newsletter was sent to you because you registered as a member of the European Honors Council. If you no longer want to receive these e-mails, please send a message to [membership@honorscouncil.eu](mailto:membership@honorscouncil.eu)*